

<b>Date:</b>	<b>October 24<sup>th</sup>, 2020</b>	<b>Place:</b>	<b>Fælledvej 12, 2200 KBH N, Lok. Solidarity Room + digital participation</b>
	<b>Draft Board Meeting Minutes</b>		
<b>Present</b>	<b>From the Board:</b> Andrea Holst-Mjöbäck, Dines Justesen, Flemming Hansen, Karen Jørgensen, Mette Winding Top, Sine Jensen (agenda 1-2), Sofie Lippert, Steen Folke and Stine Krøijer		
	<b>Others:</b> Marie Uldall Thomsen (Parliamentary Audit) Thea Holm Bissø (Parliamentary Audit) Astrid and Manja (Extinction Rebellion) (agenda 4) Jenny Ricks (Fight Inequality Alliance) (agenda 4) Knud Vilby (agenda 4) Thomas Ravn Pedersen (Verdens bedste nyheder) (agenda 4)		
	<b>From the Secretariat:</b> Jonas Giersing, Julie Koch (agenda 4-5), Lasse Jensen (agenda 2), Nora Christiansen, Sebastian Chatham (agenda 3), Sisse Egeberg and Tim Whyte		
<b>Apologies</b>	Andreas Dybkjær Andersson, Khaterah Parwani and Mehmet Aksoy		
	Minute –Taker: Sisse Egeberg		
	The meeting was conducted in Danish		

## Agenda

01. Check in – News from AADK and AAI + Short messages
02. Budget 2021
03. Story project
04. How do we strengthen the solidarity and international engagement in Denmark?
05. Check out

## 01. Check in – News from AADK and AAI + Short messages

Stine welcomed the board members to the Board seminar.

The agenda was approved without comments.

The minutes from the Board meeting on September 23<sup>rd</sup>, 2020 was approved without comments.

### News from AADK and AAI

Tim presented the latest news from AADK:

- HR process and localization - it has been a tough process and there is a need to follow up across the organization
- MeToo - Leadership team has discussed AADK's preparedness in this regard and a management group will be involved in the coming week. Thanks to ActionAid for taking the initiative to create a solid system prior to the current situation and making sure that our complaint mechanisms etc. are in good shape. Harassment has also been uncovered in the APV. In case of reportings, a notification is automatically sent to the chairmanship and an overview of cases is included in the annual Staff status report to the board.
- Upgrading digital equipment for meetings is quietly beginning to roll out
- New financial system
- The Moria campaign is still going strong and youth democracy initiatives starts up in Esbjerg and Aarhus
- Globalhagen Hostel has started renting out rooms to young people on a longer frequency
- The situation in Nigeria - Youth community of interest has taken the initiative for other activists globally to support
- New global platforms in Sierra Leone and Liberia.
- SPA 2 - we are awaiting messages from Danida and a trying to prepare the best we can, among other things. with country dialogues.

Stine provided an update from AAI General Assembly:

Strategy Implementation Framework (SIF2) 2021-2023 and Long-Term Finance and Funding Strategy (LTFFS) were the key focuses. In particular a significant focus on the economics discussions in relation to LTFFS and the challenges regarding child sponsorship and what what should come instead. Amendments were tabled which also concerned the whole organization – should we continue to be a federation or a confederation? Proposals from, among others, Spain regarding requirements for the Global Secretariat. UK and Italy withdrew their proposal and work continued on the Spanish proposal.

Regarding SIF, focus on climate justice as one of the two main focuses were supported. We tried to make it the only focus, but we did not succeed. On the other hand, we managed to maintain focus on young people, supported by many other countries, but not all.

Dines added that he took part in the financial section, where the old discussions about decision-making competencies continued to apply. Some participants wanted to transfer the decision-making competence to the main sponsors + the Global Secretariat.

Steen, who also attended parts of the meeting, added that the compromise and conclusion was that the global secretariat within the next six months should present clear plans for how we move forward.

Furthermore, Sine informed about the upcoming Council and Member Day on November 28<sup>th</sup>, 2020, which will be a digital meeting due to the current situation regarding COVID19. The proposed focus for the day is strengthened association democracy and commitment to AADK. The suggested focus was supported by the Boards. The sub-committee is well underway and will have their first meeting on November 4<sup>th</sup>.

Regarding International Committee, Steen drew attention to the need to decide how to recruit members from the Council. Encouragement to draft Terms of Reference (ToR) for International Committee, tasks and what is needed of competencies. It was decided that Steen drafts the ToR in collaboration with the secretariat. Written approval of ToR by the AADK Board.

Jonas from the Secretariat drew attention to the draft policy on Conflicts of interest that was sent to the Board prior to the meeting, as well as the Conflict of interest declaration, which must be completed and signed by all AADK Board members. The documents have been updated in accordance with the recommendations from AA Internal Audit.

## **02 Budget 2021**

The Board has prior to the meeting received a budget note and budget 2021-2023 matrices for the years 2021-2023.

At the meeting Dines as Chairman of Finance and Audit Committee (FAC) briefed the Board on the updated Terms of Reference (ToR) for FAC due to the Board's decision regarding three Board members represented in FAC.

Dines also informed the Board that the budget is much more elaborate than former years. There is a need to link the budget to the projects in a more exact manner. It is therefore important that the budget is adjusted quickly if the assumptions about expected projects that have been submitted do not prove to be correct. FAC has also discussed how the Board can be informed if the conditions change.

At the meeting Jonas Giersing from the Secretariat presented the highlights from the 2021 budget and the 2021-2023 matrices. The prerequisite for budget 2021 is the development plan approved by the Board at the board meeting in December 2019. At that time, it was clear that there was a need to correct an economy that was not in balance. There is still a need to continue with this focus and the development plan, but Corona may have set us 1-2 years back in relation to implementing the plan.

In relation to the framework for the draft budget for 2021, it is an important precondition that the Corona situation and the process of localization have been considered. In addition, there will be a change in the model for time registration from UM, which will technically be implemented in January 2021. This means, that we will be transferring our Strategic Partnership Agreement (SPA) projects to a new system in accordance with that new rules for time registration. The forecast for 2022 shows a small profit and a slightly larger profit in 2023. The preconditions have been set that we will have a new SPA at the same level as the current one, that we will have an increased income from EU grants, that there is still a positive development for Social Entrepreneurship and that we succeed in the reorganization of Global Contact.

Lasse Jensen, Team leader from Global, attended the meeting and provided a presentation of Global Contact and the recent development of concept and program in the light of the Corona crisis and limited opportunities for travel activity globally.

After a short round of questions and answers to Lasse, the board discussed the draft budget for 2021 and the budget matrices from 2021-2023.

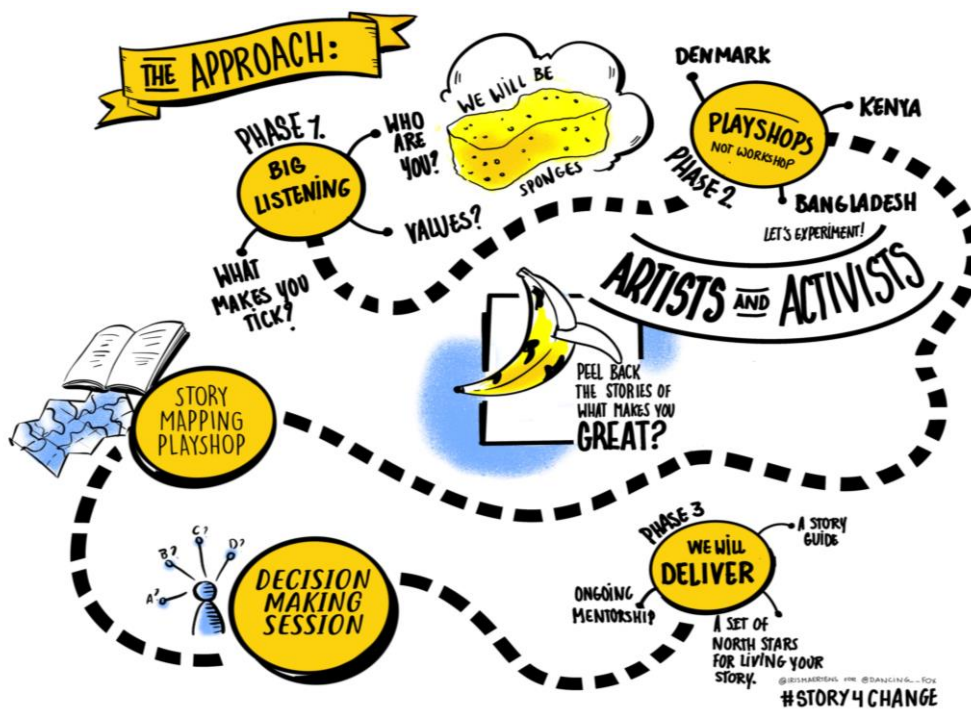
The draft budget 2021 contains a larger draw on equity than originally planned, partly due to the extraordinary situation regarding Corona. Both the increased draw on equity and the priorities outlined in the budget note were supported by the Board. However, concern was raised regarding the economic situation in relation to TCDC and it was agreed that this should be followed up on in the International Committee and in the Board. Concerns were also raised regarding whether the expected revenues in the 2021 budget and 2021-2023 plans are too optimistic, among other things in relation to expected results for fundraising and expectations for a new Strategic Partnership Agreement with Danida.

In conclusion, the 2021 budget was approved with a strong encouragement to follow up on whether the assumptions included in the budget are completed.

### 03. Story Project

As part of the Youth Community of Interest delegation, we have alongside AA Bangladesh lead a global project designed to clarify ActionAid's unique role and joint narrative when it comes to supporting youth-led change. The project was completed with consulting assistance from the global company Dancing Fox who are experts in story telling

At the seminar Sebastian Chatham from the Youth Organizing and Activism (YOA) team at the Secretariat presented the process and outcome of the Story Project to the Board.



The process involved listening exercises, surveys among people within AADK, some who are close to us and some who are a little further away. Among other things, they were asked what pictures and stories people associate with AADK and how it should be. Play-shops were also held in DK, Kenya, and Bangladesh.

Important considerations:

- Are we for everyone or just youth?
- Do we keep an open, local agenda or have a single focus?
- Are we a NGO or a social movement?

- Are we a training or campaigning organization?

The conclusion was that our role as AADK should be not to start the fire, but to find the fire and make it grow and spread to a steppe fire and create change.

*We are the fire tenders!*

We must be a pioneer in networking.  
Out into the unknown, along with others.

In this connection, we need to go through 6 transitions:

From	To
Scattered Change	Systems Change
Facilitators	Amplifiers
Playing it safe	Pushing the boundaries
A need for control	A willingness to trust
Talking the talk	Radical Embodiment
Forgettable	REMARKable

Tim added that the six shifts are expected to be part of future work on SPA 2. However, concerns were raised as to whether the substance is sufficient to be included in that context.

The Board thanked for an exciting presentation of a project that puts into words many of the things we have wanted to do in AADK for years. The need to discuss *how* we get there was pointed out for instance in relation to engagement.

#### **04. How do we strengthen the solidarity and international engagement in Denmark?**

The purpose of this part of the seminar was to focus on how we see our role as AADK in relation to strengthening international solidarity. The theme is related to the goal regarding Danish development assistance in the Rolling political plan 2020-2021. Expected output is to define our long-term strategy in terms of strengthening international solidarity. In addition, provide input for a new development strategy.

External speakers were invited to make presentations that could inspire and challenge the discussion:

- Astrid and Manja (Extinction Rebellion)
- Jenny Ricks (Fight Inequality Alliance)
- Knud Vilby (journalist and debater)
- Rasmus Prehn (Minister for Development)
- Thomas Ravn Pedersen (Verdens Bedste Nyheder)

On the basis of the five inspirational presentations, a walk and talk was conducted with a focus on AADK's role in relation to international solidarity.

In the subsequent plenary discussion, the board members highlighted, among others:

- The potential in collaboration with local politicians and youth political organizations
- The importance of overview and access to action options
- Local groups - reactivate the groups from the Moria campaign
- We must disseminate and support knowledge and stories that can create solidarity
- The youth is angry - we must be able to shout “ØV” in a constructive way. Important to argue convincingly and not exclusively in capital letters
- Experience of general value avalanche
- It is important to consider how we should influence politicians and political parties.

It was agreed that the Secretariat should make a draft action plan for how we as AADK can strengthen international solidarity. The plan must address clearly defined target groups and change goals. In addition, Ulrik and/or Nora from the Secretariat must present an overview of the main target groups, reach and results in our commitment and communication to the Board.

#### AADK priorities in a new development strategy

Julie Koch from the Secretariat presented important considerations regarding AADK's role in relation to a new development strategy. The current strategy expires in 2021. Process for new strategy starts at the beginning of 2021. A broad settlement is expected.

Important AADK focuses:

- Not climate fix but climate justice
- Not a narrow focus on job creation and growth but a focus on inequality, debt, tax, and social welfare benefits
- Not only support for governance but focus on human rights, civic space and human rights activists
- Focus on youth must not only be about job creation but also focus on youth movements
- From classic emergency aid to humanitarian development approach with a focus on creating systemic change

Geographical focus on neighboring areas, Africa, and Asia

Subsequently, the Board discussed whether anything had been overlooked and what it is most important for AADK to focus on.

There was general support for the proposed activities, however, attention was drawn to the importance of prioritizing and considering what we focus on as AADK and what we address through Global Focus.

#### **05. Check out**

Nothing to report.

The meeting closed at 17:13

Adopted during the Board Seminar October 24<sup>th</sup>, 2020.