

Date:	May 6th, 2020	Place:	Digital meeting in Teams
	Draft Board Meeting Minutes		
Present	<p>From the Board: Anders Hamming (AH), Andreas Dybkjær-Andersson (ADA), Flemming Hansen (FH), Karen Jørgensen (KJ), Khaterah Parwani (KP) (agenda 3-9), Mahmoud Ismail (MI), Rasmus Kjær Slot (RKS) (agenda 3-9), Sine Jensen (SJ), Steen Folke (SF) and Stine Krøijer (SK)</p>		
	<p>Others: David Olafsson (DO) (Auditor, KPMG) (agenda 4) Mohammad Shahbaz Qasim (MSQ) (KPMG) (agenda 4)</p> <p>Kjeld Lannig (KL) (Parliamentary Audit) Marie Uldall Thomsen (MUT) (Parliamentary Audit)</p> <p>From the Secretariat: Annette Them Serup (ASE) (agenda 4), Jonas Giersing (JGI), Julie Koch (JK), Lars Koch (LAK) (agenda 5), Nora Christiansen (NCH), Sisse Egeberg (SE) and Tim Whyte (TRW).</p>		
Apologies	Asger Narud (AN) (Alternate) and Helle Munk Ravnborg (HMR)		
	Minute –Taker: Sisse Egeberg		
	The meeting was conducted in Danish		

Agenda

01. **Welcome and approval of the agenda**
02. **Approval of minutes and matters arising from the Board Meeting on April 1th, 2020**
03. **Update on the Corona-situation**
04. **Annual accounts 2019 - meeting with the Auditors**
05. **Policy papers on Ghetto and Discrimination**
06. **Report on Council Election 2020**
07. **Postponement of the Council meeting 2020**
08. **Introduction AADK Board on Teams**
09. **AOB**

01.	<p>Welcome and approval of the agenda</p>
	<p>Stine welcomed the board members to the digital Board meeting.</p> <p>The agenda was approved without comments.</p>
02.	<p>Approval of minutes and matters arising from the Board Meeting on April 1th, 2020</p>
	<p>The minutes from the Board Meeting on April 1th, 2020 were approved without comments.</p>
03.	<p>Update on the Corona-situation</p>
	<p>Tim gave an update regarding the corona situation and the expected impact and consequences to AADK and the partner countries.</p> <p>Action Aid has announced Red Alert worldwide. It is more of an economic and social crisis than a health crisis right now. We have redistributed approx. 40 percent of our program work with focus on young people and digitalization. The primary focus is on supporting young people in their own handling of the crisis. This is done, among other things, through the Federation, as well as our existing network through the Global Platforms and the Youth Community of Interest. Danida has permitted a significant flexibility making it possible for us to restructure our existing work. Extra funding of DKK 3.5 million has also been provided.</p> <p>In our communication and campaign efforts there is a focus on stories from the south, articles, online concerts and discrimination in Denmark. Our fundraising efforts are going well and a financial appeal has been initiated on corona. It is important to be aware of and use the momentum of the current crisis to get through with some of our change goals, which were almost impossible to obtain before. For instance, the goal concerning the ghetto list to be abolished. Right now, in Action Aid there is a significant focus on a joint project on People's Recovery. It will be discussed at the FLT (Federation Leadership Team) meeting next week. If it is decided to launch the joint project, a significant part of the current joint work on for example women's work will be suspended.</p> <p>There is no doubt that this crisis will have a negative impact on AADK's financials, especially those parts of the organization that are dependent on earning their own money - Global Contact, hostels and the cafés in Copenhagen and Aarhus. The government assistance packages (hjælpepakkerne) are virtually unavailable to us, as it is a condition for obtaining salary compensation that at least 30% of the employees are in danger of losing their job. This is not the situation in AADK. However, Globalhagen Kitchen is an exception and the government assistance package has been activated.</p> <p>A substantial deficit is calculated in 2020 and a process with the collaboration committee (SU) has been initiated.</p> <p>It is positive that the annual result for 2019 is better than expected. We also have to expect to spend more of the equity than planned, but this is indeed a very extraordinary crisis situation.</p> <p>In the following discussion, the board members applauded that AADK has succeeded in reorganizing our program work in relation to the situation while still working the MS way.</p> <p>The joint project in Action Aid appears as an exciting opportunity, however, it is important that we do not lose our focus on climate action and just transition</p>

	<p>The Board supported a more extended use of the equity than planned due to the extraordinary crisis. However, it is also important to maintain focus on the development plans. The equity should not just be gab-filling but used strategically to move AADK in the direction we want .</p> <p>Several board members were sceptical regarding the use of internal solidarity solutions such as salary reduction among employees in AADK. The importance of diversification in our funding was also highlighted. Proposals were made to consider the possibility of appealing to the large community, the members, to contribute to the financial situation.</p> <p>The Board supported a draw of equity of DKK 3.6 million in addition to the already budgeted deficit in 2020.</p>
04.	Annual accounts 2019 - meeting with the Auditors
	<p>Stine welcomed the auditors from KPMG David Olafsson and Mohammad Shahbaz Qasim to the meeting. Anders recalled that the Board had received three appendices prior to the meeting: Audit minutes 2019 (Revisionsprotokollat 2019), Annual accounts note and Annual report 2019. It must be decided whether the loan to Globalhagen Kitchen of DKK 1.2 million must be depreciated now or potentially later.</p> <p>Annette presented the accounts. The annual result is DKK 1.6 million, which is better than expected. Equity is DKK 23.9 million and there are no danger signals regarding liquidity.</p> <p>The auditor from KPMG David Olafsson went through the Audit Report and informed that the auditors had no comments to the accounts which are true and fair. However, the issue of Copenhagen Kitchen should be discussed, due to a negative equity in the company.</p> <p>The Annual accounts are submitted for approval as presented. The loan to Globalhagen Kitchen is not depreciated this year. However, it will be necessary to decide whether it will be depreciated next year. Despite the good result, there are several important focuspoints regarding Globalhagen Kitchen, TCDC and some of the activities that are uncertain in terms of revenue. Our ability to budget and ensure that consumptions are correct must also still be strengthened.</p> <p>The auditors thanked the Secretariat for the cooperation and will strive for continuity in relation to staffing in the time to come.</p> <p>The Annual accounts 2019 were approved by the Board.</p>
05.	Policy papers on Ghetto and Discrimination
	<p>Stine welcomed Lars Koch from the Secretariat to the meeting.</p> <p>Lars drew attention to the cover note and two documents received by the Board prior to the meeting. The document focusing on Ghetto has been discussed by the Board at the board meeting in December. The document concerning Discrimination has not been presented to the Board before. The mentioned anti-discrimination action plan related to our campaign plan within the theme. It is intended as a dynamic document that will evolve over time. In 2020, there will be a special focus on the part of the anti-discrimination efforts that deal with ghetto but work on the action plan will also be started. The ghetto document is submitted for approval, the discrimination paper is for comments and discussion.</p>

	<p>In the following discussion the Board provided the following comments to the document concerning discrimination:</p> <ul style="list-style-type: none"> - Need for prioritization – what is most important to achieve? - There is a need for more clarity regarding target groups - Who do we ask to do what? - Comment concerning disputes between the government and supportive parties must be deleted. - Call for less use of English terms such as “best case scenario”. - It be perfectly clear that we want a separate action plan focusing on ethnic discrimination. <p>The Board encouraged the Secretariat to use the scope for the current situation in relation to getting through with some of our agendas, and to cooperate with other organizations, for example Almen Modstand in relation to lobbying.</p> <p>The document focusing on ghetto was adopted by the Board.</p>
06.	Report on Council Election 2020
	<p>The Board had prior to the meeting received a report on the Council Election 2020.</p> <p>Sisse presented key points from the report. There have been some challenges with data and calculation of voting percentage. The correct voting percentage is 2.9%, which is identical to last year's voting percentage. As the report also shows, there is a challenge in relation to the fact that the articles of association state that you are entitled to vote if you have paid a membership fee at the latest at the end of the election period. This is presumably the remnant of past times when membership fees were paid once a year. Today, the vast majority pay via a monthly lump sum, and it will be a very complicated exercise to calculate who has paid the 290 kr. Which is the price of the membership today at the end of the subscription period. This must be review and of course our statutes that describes the rules and regulations correct.</p> <p>Approx. half of the new council members are newcomers, which indicates that efforts to recruit new members with relevant competencies in relation to our strategy are working well. The new practice of sending reminder emails to anyone who has not voted gives a significant increase in sent reminder emails, but only a small increase in the number of members voting. The procedure should be reconsidered, as there is a high risk that our recipients' emails are perceived as spam.</p> <p>Finally, it is a key conclusion from the work of carrying out the Council elections that the way to achieve our wishes for a more active association democracy goes through a strengthening of the voluntary area. Therefore, the development of the two areas must be considered together.</p> <p>In the following discussion the Board stressed among others:</p> <ul style="list-style-type: none"> - It should be considered whether we are communicating properly when communicating the same way to all our members. - Democracy is an offer not a duty and it can be difficult to get an overview of what the many candidates stand for when you do not know them.

	<ul style="list-style-type: none"> - It could be interesting with the report as a starting point to reflect on the reasons why so few members vote. Parliamentary Audit would like to be part of a development and reflection process. - Satisfaction with the increased number of young women in the Council. However, we must also make sure that we do not get a distribution among young women and very mature men in the Council. - It is important that we also reach out to and engage those who did not get elected. <p>We must be realistic and conclude that there is a limited number of members who are participating in the voting for the Council elections. However, it is very positive that we can attract so many talented and competent people to run for the Council.</p> <p>The importance of being aware of and engaging with our collective members was also highlighted. We should reflect on how we want to use our collective members for instance by engagement in the campaign work.</p> <p>Several board members agreed that the combination of a strong voluntary environment and strengthened commitment to our association democracy is important. It is important to create a natural flow between volunteers in AADK and the election to the Council. If the Governance review can help push things in that direction it would be fantastic.</p>
07.	Postponement of the Council meeting 2020
	<p>Prior to the meeting, the Board had received a draft meeting plan for the Board and Council for 2020-2021 due to the postponement of the Council meeting.</p> <ul style="list-style-type: none"> • An additional board meeting for the current board will be conducted on June 24, 2020. • New date for the Council meeting is September 5-6th, 2020 • Council and Membership Day will take place on November 28th, 2020.
08.	Introduction AADK Board on Teams
	<p>Mahmoud gave a brief introduction to Microsoft Teams focusing on the AADK Board team, including overview of documents and meeting materials.</p> <p>An email has been sent inviting all AADK board members to join the AADK Board team. Mahmoud and Sisse are available for support where needed.</p> <p>The AADK Board is now able to conduct digital meetings via Teams.</p>
09.	AOB
	<p>A question was raised about the reopening of AADK. We are not first movers since we can work digitally from home without significant problems. A questionnaire survey has been initiated among the employees, and our cafes in Aarhus and Copenhagen are open for take away coffee.</p>

		Attention was drawn to the citizen's proposal regarding Baltic pipe as well as a debate post in Politiken concerning Ghetto by AADK employee Fatima Amchicho.
--	--	---

The meeting closed at 18:33

Adopted during the Board Meeting May 6th, 2020.