

**Mail (English version, find the Danish translation on the next page):**

**Send to:** [Your employer or management] cc. [CRPFA@pfa.dk](mailto:CRPFA@pfa.dk)

**Dear Management and Pension Provider,**

I hope this letter finds you well. As an employee at [Company Name], I am writing to express my concern and dissatisfaction with our pension fund, PFA's, investments in fossil fuels, which appear to be incongruent with our core values and climate ambitions as well as our sustainability commitments.

At [Company Name], we pride ourselves in our dedication towards building a sustainable and better world [Optional: mention specific company commitments on sustainability or values, e.g., innovation, sustainability, social responsibility, etc.]. It is therefore essential that our pension fund not only reflect but actively contribute to society's common commitment to decarbonize the future. Our investments through our pension should play a pivotal role in mitigating climate change, supporting renewable energy initiatives, and driving the global transition to a low-carbon economy.

[A recent report](#) by ActionAid Denmark's Center for Sustainable Finance outlines that PFA holds more than 6.5 billion in coal companies and in oil and gas companies, that continue to expand their fossil fuel operations. This directly contradicts the recommendations of esteemed climate expert organizations such as the International Energy Agency (IEA) and the Intergovernmental Panel on Climate Change (IPCC). They stress the urgent need to end all financing of new fossil fuel projects.

PFA should align with our sustainability practices and bolster our collective efforts to combat climate change. Therefore, I kindly request that management addresses these concerns and demand that our pension fund divests from all coal companies as well as all oil and gas companies still expanding their fossil fuel activities.

In closing, I would like to express my trust in the management's dedication to addressing these concerns and ensuring that our pension savings align with the pursuit of a sustainable future as well as the sustainability strategy that all of us work to fulfil every day here at [Company Name].

Thank you for your attention to this matter. I look forward to a positive response and continued collaboration on this question.

Kind regards,

**EMPLOYEES NAME**

Mail (Dansk)

Send til: **[Din leder eller ledelse]** cc. [CRPFA@pfa.dk](mailto:CRPFA@pfa.dk)

Kære Ledelse og Pensionselskab,

Jeg skriver for at udtrykke min bekymring og utilfredshed med vores pensionselskabs, PFA, investeringer i fossile brændsler, som synes at være i uoverensstemmelse med vores værdier og bæredygtighedsforpligtelser.

Hos **[Virksomhedsnavn]** er vi stolte af vores bidrag til den grønne omstilling. **[Valgfrit: nævn specifikke bæredygtighedsforpligtelser eller virksomhedsværdier, f.eks. innovation, bæredygtighed, samfundsansvar osv.]**. Det er afgørende, at vores pension ikke modarbejder vores virksomhedsværdier, men at den aktivt bidrager til en bæredygtig fremtid.

[En ny rapport](#) fra Mellempøkeligt Samvirkes Center for Bæredygtig Finans har afsløret, at PFA har mere end 6.5 milliarder investeret i kulselskaber og i selskaber involveret i ny olie- og gasudvinding. Det er stik imod klimavidenskabens retningslinjer. Højt respekterede organisationer som Det Internationale Energiagentur (IEA) og FN's klimapanel (IPCC) understreger, at udvindingen af ny olie, kul og gas er udelukket, hvis vi skal overholde Paris-aftalen. Lige nu modarbejder vores pensionselskab Paris-aftalens mål.

PFA bør være på linje med vores bæredygtighedsprincipper og styrke vores fælles bestræbelser om at bekæmpe klimaforandringerne. Derfor efterspørger jeg, at vores ledelse adresserer disse bekymringer og kræver, at vores pensionselskab frasælger alle kulselskaber og alle olie- og gasselskaber, der stadig ekspanderer deres fossile aktiviteter.

Afslutningsvis vil jeg gerne udtrykke min tillid til, at ledelsen tager ansvar for, at vores pensionsopsparing understøtter en bæredygtig fremtid, der er i overensstemmelse med **[Virksomhedsnavn]** værdier og det arbejde vi til dagligt udfører til gavn for en bæredygtig fremtid.

Jeg ser frem til et positivt svar og fortsat dialog om emnet.

Med venlig hilsen,

**MEDARBEJDERENS NAVN**